



RevoU Job Guarantee

Welcome to RevoU's Digital Marketing Program (the "**Program**"). We are committed to your success, and will support you fully into your new Digital Marketing career.

We back our commitment with the RevoU Job Guarantee (the "**RevoU Guarantee**"): subject to the Terms below, we will refund 100% of your paid tuition, minus a IDR 700,000 enrolment fee, if you are not offered a "**Qualifying Position**" (as defined in the Terms) within 6 months of receiving the RevoU certificate of graduation.

Landing a new job, especially if in a new field and career, involves hard work and consistent effort. We put in this effort to help you and ask in return for an equal commitment from you. Specifically, you must satisfy the requirements below in order to be eligible for the RevoU Guarantee.

If these requirements are not satisfied, you may still receive all of the advantages of our career support, but you will not be eligible for the tuition refund.

Eligibility Requirements

To qualify for the RevoU Guarantee you must:

- be between 21 and 30 years of age by the time you graduate to our program
- be able to pass any background checks associated with jobs that you apply for
- be an Indonesian citizen and legally authorized to work in Indonesia
- have completed all the mandatory requirements for graduation, including:
 - have attended all of our live lectures, with a limit of 4 missed lectures per month
 - submitted on time all of our assignments, with a limit of 4 missed assignments per month
 - submitted all of your weekly sprints, with a limit of 1 missed sprint over the course of the 12 weeks program

Qualifying Position

A "Qualifying Position" is defined as:

- A salaried employee working an average of at least 30 hours a week
- A full-time (30 or more hours per week) contractor for 3 months or longer
- A paid contractor that has the potential to be extended or converted to a full-time role

Job search requirements

We require that you fully commit to your job search. As a graduate of the Program, we expect you to put significant effort into your own job search and success.

PT Revolusi Cita Edukasi

Menara Rajawali, Ground Floor,
Jalan DR. Ide Anak Agung Gde Agung,
Prov. DKI, Jakarta



During the weeks of the Program focused on career support and for the 6 months after you graduation, in order to retain eligibility for the RevoU Guarantee you must:

1. collaborate with your career coach to create a personalized job search plan approved by your coach
2. apply to at least 10 relevant jobs each week, unless otherwise suggested by your career coach
3. be active in building your network and reach out to at least 7 individuals per week. Outreach includes emailing, LinkedIn messages, meetups and conferences. Being consistent in your networking including making contacts and following up is critical to your success in the job search.
4. provide RevoU career coach with a weekly summary of job-related activities including all job applications submitted and networking efforts made.
5. not commit acts of dishonesty during the application process (i.e. submitting work that is not yours or making misrepresentations to employers on your resume)

How this guarantee applies to you

Without limiting the foregoing, possible situations that void this guarantee include, but are not limited to:

1. you withdraw from the Program, for any reason, after your initial enrollment
2. you opt out of receiving career services support
3. you decide not to actively search for employment or pursue other endeavors after graduation
4. you turn down an offer for a “Qualifying Position” or accept a job offer for a position that is not a “Qualifying Position”
5. you choose to start your own business or work as a freelancer
6. you lose your work authorization
7. you do not consistently communicate with your coach or career services, including notifying us of interviews you conduct or offers you receive
8. You do not put sufficient and consistent effort into your job search, as outlined above.

Tuition Refund Request and Certification

If you have graduated from RevoU Program, have conducted a professional job search as described here and by your coach, and have not received an offer for a “Qualifying Position”, you may request a refund of your tuition. Requests must be made in writing, include a signed certification that you have met all the terms of this guarantee and have not been offered any “Qualifying Positions”, and must be made within one calendar month after the end of the 6-month RevoU Guarantee.

DATE PUBLISHED: February 06th, 2020

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